# CO. Evolve

A Corporate Wellness Movement

**CREATING HAPPY CULTURES** 

# CO.Evolve

A holistic, in-person wellness experience for teams who crave more than "wellness Wednesdays."



NEHHA LOHIYA
CEO & FOUNDER OF COEVOLVE

## Founders' Letter

Dear Reader,

What would happen if we brought more humanity into our workplaces?

If, for once, meetings made space for emotions. If leadership meant more than KPIs. If people were allowed to breathe, be still, and be seen?

At CoEvolve, that's the world we're creating, one team at a time.

Work isn't just where we spend time. It's where we give energy, build dreams, and often... lose parts of ourselves. We exist to help bring those parts back.

Our experiences don't offer productivity hacks. They offer healing.

Not gimmicks, but grounded, embodied reconnection. And it all happens offline, human to human.

This isn't just corporate wellness. It's cultural evolution.

Warmly,
The CoEvolve Collective

# About Co. Evolve

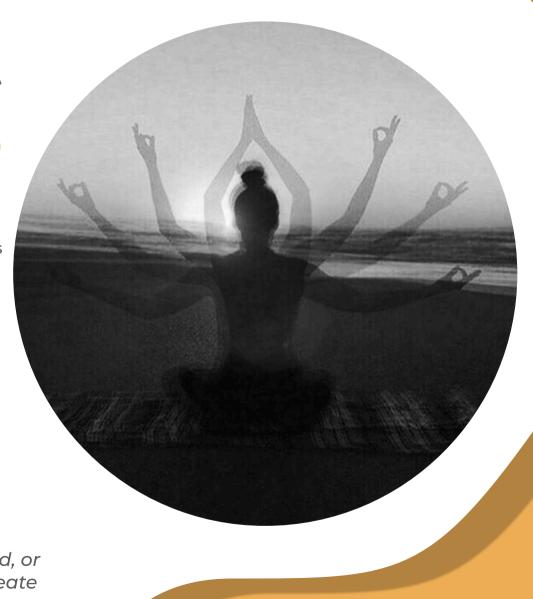
CoEvolve is a *holistic wellness collective* that delivers *deeply curated, emotionally intelligent, offline-only corporate* wellness journeys across India.

We're *not* an event company. We're *not* a retreat planner. We're a *bridge*, between *emotional burnout* and *belonging*. Between high performance and deeper purpose.

#### CoEvolve means:

- Wellness that's embodied, not performative
- Leadership that's conscious, not mechanical
- Culture that's compassionate, not transactional

Whether your team is scaling fast, emotionally fatigued, or just ready for a more human way of working, we co-create safe spaces for them to reflect, release, and reawaken.





# Why Corporate Wellness Matters

Burnout isn't always loud. Sometimes it looks like silence in meetings. Deadlines met with no joy. Leadership with no empathy. Work with no soul.

Today, 83% of Indian professionals report emotional exhaustion at work.

Younger employees expect their workplace to support emotional well-being — not as a perk, but as a priority.

When that support is present, something powerful happens:

Teams collaborate better

Employees stay longer

Leaders show up more mindfully Culture becomes a magnet for talent

Corporate wellness is no longer optional. It's the backbone of high-functioning, emotionally sustainable workplaces.

# The ROI of a Well Workforce

Well-being isn't just "nice to have." It's good business.

The Numbers Say It All



3x to 6x ROI on wellness investments



28% reduction in absenteeism and sick days



**50% higher retention** among teams that feel supported



Up to 12% increase in productivity



Lower healthcare costs, higher morale, and stronger culture

**But It's Not Just About Numbers** 

Emotionally well employees are better communicators

Regulated nervous systems lead to better decisions

Safe spaces = more innovation, more trust, more loyalty



# Why Choose CoEvolve

There's wellness — and then there's CoEvolve Wellness.

Here's how we're different

#### The Usual Wellness Provider

CoEvolve

One workshop or therapy

Digital or hybrid delivery

Lecture-style, surface-level

Generic formats

Yoga-only or therapy-only

Everything: Leadership + Healing + Movement + Play + Rituals

100% Offline, In-person

Deeply experiential, traumainformed

Fully custom journeys based on your team's needs

Multi-sensory, emotionally integrative design

At **CoEvolve**, we don't plug in programs. We co-create experiences that feel like they belong to your people.

We are the right partner for organisations that care about their people — not just as professionals, but as humans.

# Who This Is For

If your team is craving reconnection, reflection, and release

we're here.



Startups building peoplefirst cultures



Mid-size teams feeling the emotional weight of growth



Creative teams needing spacious ness and inspirati on



Leaders ready to support more than performance



HR heads looking for real, transform ative experienc es



# Our Signature 2-Day Corporate Wellness Experience

Here's what a sample 2-day offline retreat with CoEvolve might look like

Day 1: Nourish, Connect, Reflect

#### Game-a-thon

Team-building reimagined through laughter, play and shared joy.

#### Leadership Activation

Human-first leadership training to build empathy, resilience & clarity

#### **Soulful Lunch**

Nourishing food + nourishing conversation

#### **Hidden Treasures**

An introspective workshop uncovering personal values and emotional blocks.

#### **Sound Healing**

Immersive, meditative frequencies that reset the nervous system.

### Yoga & Meditation

Slow down.
Breathe. Stretch
into your body
again.

#### **High Tea Break**

A gentle pause for rest, reflection and connection.

## Appreciation Circle & Closing Ceremony

Group gratitude, shared reflections, and heartfelt acknowledgements.

#### Dinner

A soulful celebration with delicious food and meaningful connection.

#### Gigs & Open Mic

An evening of live music, spontaneous art, and expressive performances.

### Morning Yoga & Meditation

Start the day grounded and calm.



### Breakfast & Open Conversations

A slow, thoughtful ease into the day.

### **Collaborative Games**

Boost trust, empathy and playfulness through experiential activities.

#### Advanced Leadership Circles

Peer-led introspection and vulnerability for team leaders and founders.

#### Lunch

Another shared space for gentle pause.

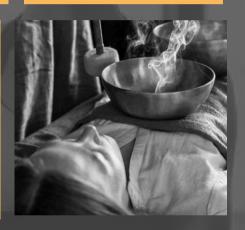
#### **Art Attack**

A therapeutic, expressive arts session to let creativity flow.



## Sound Bath & Restorative Silence

Sound-based stillness for emotional release and integration.



#### Day 2: Express, Heal, Celebrate

#### Power of Fire

Symbolic ritual to release stress, fears, and what no longer serves.

#### Open Mic: Stories, Music, Poetry

A safe space to be heard, witnessed, celebrated.



### Dinner & Closing Gigs

Live music, joyful movement, and final connection as a team.

# Medicine Free Life

#### **ESSENCE**

A journey back to our natural state of wellness.

#### **METHOD**

Healing from the pure elements of nature combined with nutrition.

#### **COVERS**

Sunbathing, grounding, and hydrotherapy to cleanse and rejuvenate.





#### Inner Child Healing

Inner child healing helps you uncover and release unconscious triggers into conscious choices,making you a stronger leader and team player." By healing your inner child, you unlock creativity, confidence, and healthier professional relationships.

#### Past Life Regression

It is a guided process that helps you identify and release long-standing fears, blocks, or behaviours that may be limiting your professional growth. Its a beautiful tool to understand the root causes of recurring patterns in work or life, leading to better problemsolving and resilience.

#### Sociometry (ChakraSutra)

"Sociometry makes the invisible visible—revealing relationship patterns and viewpoints so conflict turns into clear, respectful dialogue." By practicing sociometry, you build self-awareness, empathy, and communication, strengthening trust and helping teams resolve issues faster.

Not every team needs the same medicine. That's why at WeEvolve, we offer a modular approach:

Mix. Match. Flow. Feel.

Design your own blend of healing, movement, creativity, and connection. Think of this page as your wellness deck — pick the cards that speak to your team's heart.

# Pick Your Path to Wellness Journey



66

Like choosing cards for your soul — create a wellness journey as unique as your team.



Game-a-thon

Collaborative Games

**Drumming Circle** 

**Human Library** 

Improv & Laughter Labs

The

**Story Circles** 

Connection **Cards** 

The Healing

Cards

**Sound Healing** 

**Inner Child** Workshop

**Power Of Fire** (Release Ritual) **Restorative Silence** Sessions

> Yoga Breathwork

> Purpose-led Circles

**Art Attack** 

Free Dance Movement

# The Expression Cards

Music & Colour Therapy

Journaling & Reflection Workshops

**Open Mic Night** 

DIY Vision Boards

Yoga & Meditation

Body Scan & Mindfulness Practice

Somatic Movement

Breath & Stretch Micro-Sessions

Forest Bathing (venue-dependent)

The Regulation Cards





Leadership Activation

Circ

Conscious Communication Circles

Founders' Fire

Peer-led Reflection Spcaes The Leadership Cards

**Human Library** 

The Nourishment Cards

Soulful Lunches

**Breakfast Conversations** 

High Tea With Reflecation Prompts

Closing Gigs & Music Dinners

#### **Monthly Retainer**

Consistent wellness rhythm with monthon-month insights and adaptability

Best For -

**Dynamic teams, fast-paced orgs** 

# Choose a Format that works for you

#### **Quarterly Engagements**

3-month deep-dive cycles with cultural themes and quarterly reporting

**Best For -**

Performance cycles, quarterly goals

#### **Annual Partnership**

Strategic year-long roadmap with custom rituals, assessments & annual impact review

#### **Best For -**

Culture transformation, longterm wellbeing strategy

### **How It Works**

From First Call to Wellness Kickoff
This shows what happens once an HR or CXO reaches out.

Discovery Call — Understanding org needs, goals & challenges Needs
Assessment —
Optional
wellness audit,
team survey,
or strategy
intake

Custom Proposal — Shared with tiers, topics & pricing formats Confirmation &
Onboarding —
Contract, facilitator
match, and SPOC
assigned

Calendar
Finalization —
Wellness calendar
+ internal
communication
assets delivered

We keep your team in the loop throughout with transparent check-ins and WhatsApp support.

## Session Day to Reports

What Execution Looks Like at CoEvolve
This shows what HR can expect during actual wellness deployment.

Session Day —
Live or hybrid
wellness
experience
(movement,
therapy,
reflection, play)

Post-Session
Rituals —
Gratitude
circles,
journaling
prompts,
reflective
videos

Pulse Feedback
Loop — Instant
feedback via
forms, emoji
sliders, or QR
check-ins

Impact Summary

— Monthly impact
report
(participation,
feedback,
sentiment shift)

Iteration &
Customization —
Next sessions
evolve based on
insights, energy,
and org feedback

We co-own the transformation. Every card, every session is human-first and culture-aligned.

### **Meet Our Facilitators**

The people behind the space.

Our facilitators come from many paths — therapy, movement, leadership, healing arts — but they all have one thing in common: they care.

They've done their own work.
They know how to hold space without forcing anything.
They bring both presence and play.
They're trained, yes — but more importantly, they're human.

You'll meet psychologists who listen deeply. Artists who awaken expression. Coaches who lead with heart. And healers who guide gently, not loudly.

We curate each team based on your people's needs. Because the right guide makes all the difference.

This isn't just a session. It's a shared journey — held by those who know how.

#### Rajagopalan S Sreekumar

Gallup Certified Strengths Coach | Certified Career Coach (ICF Accredited) | Story Vault |

Sreekumar integrates powerful frameworks like neuroscience, behavioural economics, design thinking and inspired coaching to drive authentic transformation and leadership through a story-rich, humancentered approach.



Poet | Storyteller | TEDx Speaker

A master of poetic storytelling,
Rakesh blends humour,
emotion, and culture to create
powerful experiences that
entertain, inspire, and heal.
His performances offer a
refreshing pause — helping
teams reconnect with joy,
reflection, and inner balance

#### **Aanchal Raj**

Hatha Yoga & Meditation Facilitator

Co-founder of Hatha Yoga Institute, Aanchal is a Level 4 Yoga Master with 9+ years of experience. She blends classical Hatha Yoga, meditation, and detox practices to guide holistic well-being.

#### Neha Bafna

Creative Arts Therapist | Counsellor | Founder, TARA Pune

Neha uses Creative arts & counselling to help individuals and teams build emotional awareness, well being & resilience.



#### **Sheetal Lavatre**

Sound Healing Practitioner | Corporate L&D Leader(16yrs) & Wellness(4yrs)



Sheetal blends 16+ years in corporate L&D with 4 years in wellness to lead immersive sound journeys that brings reset on physical, emotional, and energetic level. Using Tibetan bowls, chimes, and elemental sounds, she creates safe, soulful spaces leaving with a calm that lingers beyond the experience.

#### Vidhisha Kaushal

Mindfulness Coach | Certified Heal Your Life | Emotional Freedom Technique (EFT) | Somatic Healing

Vidisha is a globally featured meditation master specialises in bringing mindfulness and conscious leadership into organisations, fostering cultures that prioritise performance with wellbeing at the core

#### **Anamika Joshi**

Spoken Word Artist | Founder, BkB Productions| Storyteller for Social Change

Spoken word poet and founder of BkB Productions, Anamika blends honesty, humor, and heart to drive dialogue on gender, mental health, and social change.

#### Shilpa Roy

Vocal Artist & Playback Singer| Founder - Sangeet Ghar & Xylyn Band

Shilpa Roy is a a playback singer and stage performer who blends classical depth with contemporary flair, bringing every stage alive with voice, rhythm, and heart.



#### **Nupur Pittie**

Nature Therapy & Medicine Free Life Coach | Chakra Meditation | Inner Child Healing | Past Life Regression| Founder – ChakraSutra



Nupur designs healing journeys that ease burnout and inspire well-being, blending theatrics, naturopathy, and energy healing to build H2O — Happy, Healthy, Optimistic — individuals and organisations that thrive from within.

#### **Manish Freeman**

Experiential & Value Based Facilitator, Non Competitive Games & Circular Dances Expert, Founder of Game-a-thon.

An engineer-turned-facilitator, Manish creates safe, inclusive spaces that invite trust, joy, and deeper human connection. His sessions spark belonging, oneness and authentic engagement.

#### Ludmi

Vocal Yoga & Sound Healing Facilitator

Vocologist and Vocal Yoga® teacher Ludmi blends voice training with body-based therapy to help you unlock vocal freedom and emotional expression for deeper healing and self-awareness.



Team-building through rhythm, energy, and joy.

Innovent transforms teams into tribes — using drums, rhythm, and movement to build connection, break barriers, and energise workplaces. Their sessions are dynamic, inclusive, and unforgettable.



# Let's Co-Create Something Beautiful

Your team isn't just made of professionals. They're made of stories, stress, desires, hearts, and hope.

Let's give them a space to reconnect with all of that and more.















coevolve



coevolvewellness

### Trusted by Teams That Lead with Heart

Across industries, cities, and cultures — visionary brands have partnered with us to bring healing into the heart of their workplaces.

From fast-scaling startups to legacy-led enterprises, our collaborators have one thing in common:
They care deeply about their people.

- They're not chasing checkboxes.
- They're choosing connection.
- They're saying yes to safe spaces, real conversations, and cultural evolution.

### Some of the brands we've coevolved with







































#### **Art Therapy**



Game- a-thon







**Drum Circles** 



Free dance

Sound



Healing

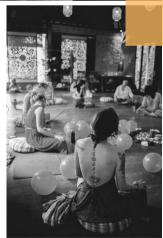




**Vocal Yoga** 



**Collaborative Games** 



Music

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www.coevolvewellness.com

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Because healing belongs at work, too.